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WORKING LONGER: OLDER AMERICANS' ATTITUDES ON WORK AND RETIREMENT

**Conducted by The Associated Press-NORC Center for Public Affairs Research
with major funding from the Alfred P. Sloan Foundation**

Interview dates: August 8 – September 10, 2013

Interviews: 1,024 adults ages 50 and older

Margin of error: +/- 4.1 percentage points at the 95% confidence level

NOTE: All results show percentages among all respondents, unless otherwise labeled.

All results shown are percentages unless otherwise labeled.

- O1. **Generally speaking, would you say that things in this country are headed in the right direction or in the wrong direction?**

	AP-NORC 8/8-9/10/2013
Right direction	32
Wrong direction	62
Don't know (DO NOT READ)	5
Refused (DO NOT READ)	1

N=

1,024

WORK AND RETIREMENT PLANS

- Q1A. **Are you currently employed full-time, part-time, or are you not currently employed?**

	AP-NORC 8/8-9/10/2013
Full-time	35
Part-time	11
Not employed	27
Retired (DO NOT READ)	24
On medical leave or disability (DO NOT READ)	3
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	-

N=

1,024

Asked among those saying "Not employed" in Q1A

- Q1B. **Are you retired, temporarily unemployed and looking for work, a homemaker or student, on medical leave or disability, or something else?**

	AP-NORC 8/8-9/10/2013
Retired	39
Temporarily unemployed and looking for work	11
Homemaker	14
Student	1
On medical leave or disability	30
Something else	5
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	-

N=

332

Asked among those saying “Temporarily unemployed and looking for work” in Q1B
Q1E. **Did you quit your last job, were you laid off, or something else?**

Q1B/Q1E combined

	AP-NORC 8/8-9/10/2013
Temporarily unemployed and looking for work	11
<i>Quit</i>	3
<i>Laid off</i>	4
<i>Something else</i>	2
All others	89
Don't know (DO NOT READ)	-
Not applicable (DO NOT READ)	1
Refused (DO NOT READ)	-
N=	332

Asked among those saying “Temporarily unemployed and looking for work” in Q1B
Q2. **For how long have you been unemployed, in years and months?**

Q1B/Q2 combined

	AP-NORC 8/8-9/10/2013
Temporarily unemployed and looking for work	11
<i>Less than 1 year</i>	4
<i>1-2 years</i>	4
<i>3+ years</i>	3
All others	89
<i>Mean (in months)</i>	23.4
<i>Median (in months)</i>	19.5
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	-
N=	332

Asked among those saying "Retired" in Q1A or Q1B

Q1D. Are you currently looking for work or not?

	AP-NORC 8/8-9/10/2013
Yes	4
No	95
Already working (DO NOT READ)	1
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	-

N=

500

Asked among those not saying "Retired" in Q1A or Q1B

Q3. Regardless of whether you are working or not, do you consider yourself retired, or not?

	AP-NORC 8/8-9/10/2013
Yes	24
No	76
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	-

N=

524

System variable created

WORK STATUS

	AP-NORC 8/8-9/10/2013
Working and not on medical leave / disability or retired	40
On medical leave/disability	2
Completely retired (not working)	44
Retired and working	5
Retired and looking for work	2
Temporarily unemployed and looking for work	3
Not working for other reasons	3

N=

1,024

Asked of completely retired, retired and working, retired and looking for work

Q3A. Did you retire by choice or did you feel you had no choice except to retire?

	AP-NORC 8/8-9/10/2013
By choice	67
Had no choice	33
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

N=

641

Asked of completely retired, retired and working, retired and looking for work

Q3B. For how long have you been retired, in years and months?

	AP-NORC 8/8-9/10/2013
Less than 5 years	34
5-10 years	30
11 years or more	36
Mean (in months)	120
Median (in months)	89.6
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	-

N=

616

Asked of those working, on medical leave, completely retired, retired and working or not working for other reasons

Q4. Have you searched for a job in the last five years or not?

	AP-NORC 8/8-9/10/2013
Yes	22
No	78
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	-

N=

1,024

Asked of all who have looked for a job at any point in the last five years

Wording if temporarily unemployed and looking for work

Q5A. What is the main reason why you are searching for a job?

Wording if not temporarily unemployed

What was the main reason why you searched for a job in the last five years?

[Open-ended question coded into pre-codes]

	AP-NORC 8/8-9/10/2013
Need extra income	40
Laid off from a job	18
Wanted a better salary	7
Just wanted to be doing something - leaving the house	6
Wanted benefits/better benefits	4
Wanted to change career path/type of work	4
Unhappy at your job	3
Retired, but wanted to continue working	2
Quit a job	2
Relocation	2
Wanted less physical work	2
Unhappy with boss	1
Wanted a job with different/fewer hours	1
Too much stress at previous/current job	-
Unable to keep up with technology/advances in the field	-
Unhappy with co-workers	-
No room to advance/no opportunities to move up	-
Wanted to work for a different employer	1
Wanted less mentally challenging work	-
Other, specify	7
Don't know (DO NOT READ)	-
Not applicable/No other reason (DO NOT READ)	1
Refused (DO NOT READ)	-

N=

183

Q5A/Q5B/Q5C combined.

Asked of all who have looked for a job at any point in the last five years

Wording if temporarily unemployed and looking for work

Q5A. What is the main reason why you are searching for a job?

Wording if not temporarily unemployed

What was the main reason why you searched for a job in the last five years?

Wording if temporarily unemployed

Q5B. Are there any other reasons why you are searching for a job? [Follow-up prompt from Q5A]

Wording if not temporarily unemployed

Are there any other reasons why you searched for a job in the last five years? [Follow-up prompt from Q5A]

Q5C. Anything else? [Follow-up prompt from Q5A]

[MULTIPLE RESPONSES POSSIBLE, PERCENTAGES SUM TO GREATER THAN 100%.]

	AP-NORC 8/8-9/10/2013
Need extra income	63
Laid off from a job	19
Just wanted to be doing something - leaving the house	14
Wanted a better salary	11
Retired, but wanted to continue working	5
Unhappy at your job	5
Wanted benefits/better benefits	5
Relocation	5
Wanted to change career path/type of work	4
Quit a job	2
Too much stress at previous/current job	2
No room to advance/no opportunities to move up	2
Wanted less physical work	2
Wanted a job with different/fewer hours	2
Unhappy with boss	1
Wanted to work for a different employer	1
Unhappy with co-workers	-
Unable to keep up with technology/advances in the field	-
Wanted less mentally challenging work	-
Other, specify	17
Don't know (DO NOT READ)	4
Not applicable/No other reason (DO NOT READ)	1

N=

183

Asked of all who have looked for a job at any point in the last five years

Wording if temporarily unemployed

Q6. **Would you say that your job search has been easy, difficult, or neither easy nor difficult?**

Wording if not temporarily unemployed

Would you say that your job search was easy, difficult, or neither easy nor difficult?

IF R SAYS EASY: Would you say very easy or moderately easy?

IF R SAYS DIFFICULT: Would you say very difficult or moderately difficult?

	AP-NORC 8/8-9/10/2013
Very/moderately easy	25
Very easy	8
Moderately easy	17
Neither easy nor difficult	19
Moderately/very difficult	55
Moderately difficult	20
Very difficult	35
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	1

N=

183

Asked of all who have looked for a job at any point in the last five years

Wording if temporarily unemployed

Q7A. While you've been searching for a job, have you experienced any of the following or not? How about...

Wording if not temporarily unemployed

When you searched for a job in the last five years, did you experience any of the following or not? How about...

[INSERT ITEM, RANDOMIZE ORDER]

[PLEASE INSERT PARENTHESES AROUND THIS PART OF THE QUESTION AFTER THE FIRST ITEM IN THIS GRID HAS BEEN ANSWERED] Did you experience that, or not?

	Yes	No	Don't know	Not applicable/ No other answer	Refused
AP-NORC 8/8-9/10/2013					
A lack of available jobs?	69	28	-	3	-
A lack of jobs offering an adequate salary?	63	34	1	1	*
A lack of jobs offering adequate benefits?	53	39	3	4	-
Feeling too old for the available jobs	45	54	-	1	-
Employers being concerned about your age?	43	52	3	2	-
A high demand for your skills?	43	55	*	2	-
Not having the right skills for the available jobs?	40	59	1	1	-
Being told you were overqualified?	32	67	-	1	-
Not having the right degree or education?	35	62	*	2	-
A high demand for your experience?	31	66	2	1	-

N=183

Asked of all who have looked for a job at any point in the last five years

Wording if temporarily unemployed

Q7B_1. While you've been searching for a job, what have you done, if anything, to increase your chances of being hired?

Wording if not temporarily unemployed

When you were searching for a job, what did you do, if anything, to increase your chances of being hired?

Q7B_2. Did you do anything else to increase your chances of being hired?

Q7B_3. Anything else?

[OPEN ENDED RESPONSE, UP TO 3 RESPONSES RECORDED. PERCENTAGES SUM TO GREATER THAN 100%.]

	AP-NORC 8/8-9/10/2013
Worked on increasing skills/Went back to school	20
Update resume/Sharpen interviewing tools	15
Research on the Internet or otherwise	12
Networking	11
Filled out a lot of applications	8
Increase flexibility/willing to relocate	7
Follow-up/Put a lot of effort into job search	7
Job service/Employment agency/Professional advice	7
Professional appearance	6
Other	16
Didn't do anything	13
Don't know	5
No additional things	16

N=183

Asked only among those who are working or retired and working

Q8. Over the last five years, has your pay increased, decreased, or stayed about the same?

IF R SAYS INCREASED: Has it increased a lot or a little?

IF R SAYS DECREASED: Has it decreased a lot or a little?

	AP-NORC 8/8-9/10/2013
Total increased	44
Increased a lot	10
Increased a little	34
Stayed about the same	38
Total decreased	17
Decreased a little	5
Decreased a lot	11
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

N=

367

Asked if not retired

Q9. Regardless of how far down the road it might be, how much thought, if any, have you given to your retirement years? Would you say a great deal, some, a little, or not much at all?

INTERVIEWER, IF NECESSARY: We mean what you'll do, how you will support yourself and so on.

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011	AP- LifeGoesStrong.com 10/5-12/2011
A great deal/Some	74	79	78
A great deal	49	39	41
Some	26	40	37
A little/Not much at all	25	21	21
A little	14	11	14
Not much at all	11	10	7
Not applicable/I don't work (DO NOT READ)	1	-	-
Don't know (DO NOT READ)	*	-	-
Refused (DO NOT READ)	-	*	1

N=

383

820

832



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Asked if not retired

Q10. At what age do you expect to retire?

[OPEN ENDED, 18-100 ACCEPTED]

	AP-NORC 8/8-9/10/2013
Less than 65 years old	28
65-69 years old	34
70 years old and older	20
<i>Mean</i>	65.7
<i>Median</i>	65
Never (DO NOT READ)	11
Don't know (DO NOT READ)	2
Not applicable (DO NOT READ)	6
Refused (DO NOT READ)	-

N=

373

Asked of all

Q11. When you were 40 years old, at what age did you expect to retire?

INTERVIEWER PROMPT: As best as you can remember.

[OPEN ENDED, 18-100 ACCEPTED]

	AP-NORC 8/8-9/10/2013
Less than 65 years old	35
65-69 years old	38
70 years old and older	8
<i>Mean</i>	62.8
<i>Median</i>	65
Never (DO NOT READ)	10
Don't know (DO NOT READ)	9
Not applicable (DO NOT READ)	-
Refused (DO NOT READ)	*

N=

1,022

Skip to Q13 if respondent says they had no choice in retirement, Q3A

Q12. *Wording if not retired*

How important will each of the following factors be in your decision about when to retire?

Wording if already retired

At the time of your retirement, how important was each of the following factors in your decision about when to retire?

How about [INSERT ITEM]? Will/was [*if already retired*] your satisfaction with you job not important at all, only a little important, moderately important, very important or extremely important in your decision about when to retire?

AP-NORC 8/8-9/10/2013	Total important	Extremely important	Very important	Moderately important	Total not important	Only a little important	Not important at all	DK	Not applicable	Ref.
Your financial needs	69	31	38	16	13	5	8	*	1	1
Your health	65	24	41	11	21	5	16	1	2	*
Your need for benefits such as health insurance offered through an employer	61	27	33	10	24	6	19	*	4	*
Your ability to do your job	58	24	35	14	24	4	20	1	2	*
Satisfaction with your job	54	19	35	22	20	5	15	1	3	*
Wanting more free time	38	12	26	31	29	12	17	1	2	*
Your spouse or partner's plans for retirement	37	14	22	12	27	8	19	2	22	1

N=836

Q13. In general, would you say you feel more excited or more anxious about your retirement?

[HALF SAMPLE RECEIVED “ANXIOUS” PRIOR TO “EXCITED” IN QUESTION WORDING]

	AP-NORC 8/8-9/10/2013
More excited	43
More anxious	38
Neither (DO NOT READ)	15
Both (DO NOT READ)	2
Don't know (DO NOT READ)	2
Refused (DO NOT READ)	*
N=	1,022

Asked among those working, on medical leave/disability, completely retired, retired and looking for work, temporarily unemployed and looking for work and those not working for other reasons

Q14. How likely is it that you will do any work for pay during your retirement? Would you say extremely likely, very likely, somewhat likely, not too likely or not at all likely?

[HALF SAMPLE ASKED OPTIONS IN REVERSE ORDER]

	AP-NORC 8/8-9/10/2013
Total likely	31
Extremely likely	11
Very likely	20
Somewhat likely	28
Total not likely	40
Not too likely	12
Not at all likely	27
Don't know (DO NOT READ)	1
Refused (DO NOT READ)	*
N=	960

- Q15. How many of your friends and family around your age are still working? Would you say almost all, most, some, just a few, or none?

[HALF SAMPLE ASKED OPTIONS IN REVERSE ORDER]

	AP-NORC 8/8-9/10/2013
Almost all/Most	50
Almost all	37
Most	13
Some	11
Just a few/None	38
Just a few	25
None	13
Don't know (DO NOT READ)	1
Refused (DO NOT READ)	*

N=

1,024

- Q16. When you think about the amount of savings you have for retirement, do you feel mostly secure or mostly anxious?

INTERVIEWER: IF R SAYS NEITHER OR BOTH, PROBE ONCE: If you had to choose, would you say mostly secure or mostly anxious?

[HALF SAMPLE RECEIVED "ANXIOUS" PRIOR TO "SECURE" IN QUESTION WORDING]

	AP-NORC 8/8-9/10/2013
Mostly secure	46
Mostly anxious	45
Neither (DO NOT READ)	6
Both (DO NOT READ)	1
Don't know (DO NOT READ)	1
Not applicable	1
Refused (DO NOT READ)	*

N=

1,024

Skip to Q18 if completely retired, retired and working, or retired and looking for work

Q17. In the past year, have you had to borrow money from a retirement plan, such as a 401K plan or pension, in order to meet your expenses or not?

	AP-NORC 8/8-9/10/2013
Yes	12
No	86
Don't know (DO NOT READ)	-
Don't have retirement plan/Not applicable (DO NOT READ)	1
Refused (DO NOT READ)	*

N=

375

Q18. At what age do you expect to start collecting Social Security retirement benefits? If you are already collecting Social Security retirement benefits, please tell me the age you first started receiving them.

INTERVIEWER, IF NECESSARY: If you have not thought about this before, please provide your best guess.

IF R SAYS "WHEN I'M ELIGIBLE," PROMPT: At what age will that be?

[OPEN ENDED, 18-100 ACCEPTED]

	AP-NORC 8/8-9/10/2013
Less than 65 years old	41
65-69 years old	43
70 years old and older	6
Mean	63.4
Median	65
Don't know (DO NOT READ)	5
Not applicable (DO NOT READ)	4
Refused (DO NOT READ)	*

N=

1,024

Skip to Q20 if on medical leave/disability, completely retired, retired and looking for work, temporarily unemployed, or not working for other reasons and asked only among those who are working or retired and working

Q19. Other than Social Security, are you currently saving any additional money for retirement?

	AP-NORC 8/8-9/10/2013
Yes	75
No	25
Don't know (DO NOT READ)	-
Don't have retirement plan/Not applicable (DO NOT READ)	*
Refused (DO NOT READ)	*

N=

367

- Q20. In total, about how much money do you currently have in savings and investments that you plan to use for retirement? Include your spouse or partner's savings if you are married or living with a partner. Please include savings and investments including a 401(k) or IRA, but do not include the value of a pension or your primary residence. Would you say...?

[INTERVIEWER READ LIST AND STOPPED WHEN R SAYS YES]

IF NECESSARY: If you have not thought about this before, please provide your best guess.

IF R REFUSES: We are gathering this information for statistical purposes only. Your response will be combined with responses from other participants in this survey to give us a general picture of how much Americans are saving for retirement.

	AP-NORC 8/8-9/10/2013
Less than \$100K - NET	39
Less than \$1,000	16
\$1,000 to \$9,000	8
\$10,000 to \$24,000	4
\$25,000 to \$49,000	4
\$50,000 to \$99,000	7
\$100K-<\$500K - NET	18
\$100,000 to \$149,000	5
\$150,000 to \$249,000	6
\$250,000 to \$499,000	7
\$500K or More - NET	11
\$500,000 to \$1 million	6
\$1 million or more	4
Don't know (DO NOT READ)	4
Not applicable (DO NOT READ)	7
Refused (DO NOT READ)	21

N=

1,024

- Q21. **At what age do you expect to start using those savings for your retirement? If you are already using those savings, please tell me the age you first started using them.**

IF NECESSARY: If you have not thought about this before, please provide your best guess.

[OPEN ENDED, 18-100 ACCEPTED]

	AP-NORC 8/8-9/10/2013
Less than 65 years old	27
65-69 years old	23
70 years old and older	20
<i>Mean</i>	65
<i>Median</i>	65
NEVER (DO NOT READ)	7
Don't know (DO NOT READ)	8
Not applicable (DO NOT READ)	11
Refused (DO NOT READ)	3
N=	1,024

- Q22. *Wording if working, on medical leave/disability, temporarily unemployed, or not working for other reasons*

Will you receive a pension or not?

Wording if completely retired, retired and working, or retired and looking for work

Do you receive a pension or not?

	AP-NORC 8/8-9/10/2013
Yes	45
No	53
Don't know (DO NOT READ)	1
Not applicable (DO NOT READ)	-
Refused (DO NOT READ)	1
N=	1,024

POLICY QUESTIONS

Now we have a few questions about Social Security and work.

Q23. **At what age do you think people should be eligible to receive full Social Security benefits in the United States?**

IF R SAYS “KEEP IT WHERE IT IS, ETC” PROMPT: To the best of your knowledge what age is that?

[OPEN ENDED, 18-100 ACCEPTED]

	AP-NORC 8/8-9/10/2013
Less than 65 years old	34
65-69 years old	54
70 years old and older	7
<i>Mean</i>	<i>63.9</i>
<i>Median</i>	<i>65</i>
NEVER (DO NOT READ)	-
Don't know (DO NOT READ)	5
Not applicable (DO NOT READ)	-
Refused (DO NOT READ)	*

N=

1,024

Q24. To address financial concerns about the Social Security program... Would you favor, oppose, or neither favor nor oppose [INSERT ITEM; RANDOMIZE]?

IF R SAYS FAVOR: Is that strongly favor or moderately favor?

IF R SAYS OPPOSE: Is that strongly oppose or moderately oppose?

AP-NORC 8/8-9/10/2013	Total favor	Strongly favor	Somewhat favor	Neither favor nor oppose	Total oppose	Moderately oppose	Strongly oppose	DK	Ref.
Raising the cap on income subject to Social Security taxes, so that those with higher incomes pay taxes on more of their wages?	61	40	21	10	25	11	14	3	*
Reducing Social Security benefits for seniors with higher incomes?	41	19	21	11	44	14	29	4	1
Gradually raising the age at which people can begin receiving Social Security benefits?	29	13	16	10	58	13	45	2	*
Changing the way Social Security benefits are calculated so that the annual cost of living raises are smaller?	21	10	11	11	62	20	42	6	*

N=1,024

AGE DISCRIMINATION

Q25. *Wording for those working or retired and working*
All in all, how satisfied would you say you are with your job?

Wording for those on medical leave/disability, completely retired or retired and looking for work
All in all, how satisfied would you say you were with your job?

Would you say very satisfied, somewhat satisfied, not too satisfied, or not at all satisfied?

INTERVIEWER PROMPT: IF RETIRED, tell me about the kind of job you held for most of your career.

[Half sample asked options in reverse order]

	AP-NORC 8/8-9/10/2013	AP-GfK 9/13-17/2012
Total satisfied	90	87
Very satisfied	65	60
Somewhat satisfied	26	27
Total not satisfied	8	12
Not too satisfied	4	9
Not at all satisfied	4	3
Don't know (DO NOT READ)	1	1
Refused (DO NOT READ)	1	*
N=	972	387

Skip to Q27 if completely retired

Q26. **In the last five years, have you made any of the following changes at work?**

[INSERT ITEMS, RANDOMIZE ORDER]

AP-NORC 8/8-9/10/2013	Yes	No	Don't know	Refused
Have you cut back on your hours at work, or not?	22	77	1	-
Have you tried to take on fewer physically demanding tasks at work, or not?	20	78	1	*
Have you tried to take on fewer mentally demanding tasks at work, or not?	15	83	2	-

N=406

Q27. *Wording if working, on medical leave/disability, retired and working, retired and looking for work, temporarily unemployed, or not working for other reasons.*

In general, do you consider your age to be an asset to your career, a liability to your career, or not an issue in your work life?

Wording if completely retired

In general, did you consider your age to be an asset to your career, a liability to your career, or not an issue in your work life?

[HALF SAMPLE RECEIVED “ASSET” PRIOR TO “LIABILITY” IN QUESTION WORDING]

AP-NORC 8/8-9/10/2013	Among all	Among completely retired	Among working	AP-LifeGoesStrong.com 3/4-13/2011 (among working)
An asset	17	13	21	24
A liability	18	14	22	15
Not an issue	62	70	56	60
Both (DO NOT READ)	1	*	1	NA
Don't know (DO NOT READ)	1	2	1	-
Refused (DO NOT READ)	*	*	-	*
N=	1,022	566	456	609

Asked of all

Q28. **Since turning 50 years old, have you personally ever experienced prejudice or discrimination in the job market or at work because of your age, or not?**

	AP-NORC 8/8-9/10/2013	AP-LifeGoesStrong.com 3/4-13/2011
Yes	20	18
No	77	81
Don't know (DO NOT READ)	1	-
Haven't worked since turning 50 years old (DO NOT READ)	2	NA
Refused (DO NOT READ)	-	1
N=	1,022	1,066

Q29. Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age.

[INSERT ITEM, RANDOMIZE ORDER]

(Did you experience that, or not?)

	Yes	No	Don't know	Not applicable/ self-employed	Refused
AP-NORC 8/8-9/10/2013					
Had colleagues come to you for advice more often?	60	30	1	9	-
Felt as though you were receiving more respect within the company?	42	46	2	9	-
Worried about your ability to do your job as you age? (<i>new item, no trend</i>)	23	67	1	9	-
Received certain desirable assignments because of your age?	15	75	2	9	-
Been passed over for a raise, promotion or chance to get ahead because of your age?	13	76	1	9	*
Received or been exposed to unwelcome comments about your age in the workplace?	13	78	*	9	-
Been passed over for certain assignments because of your age?	12	77	1	9	-
Received certain unwanted assignments because of your age?	10	79	1	9	-
Been denied access to training or the opportunity to acquire new skills because of your age?	9	82	1	9	-
Been laid off, fired or forced to retire because of your age?	8	81	2	9	-

TREND:

Had colleagues come to you for advice more often?

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Yes	60	57
No	30	43
Don't know (DO NOT READ)	1	-
Not applicable/self-employed (DO NOT READ)	9	NA
Refused (DO NOT READ)	-	-

N=

990

661



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Felt as though you were receiving more respect within the company?

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Yes	42	37
No	46	63
Don't know (DO NOT READ)	2	-
Not applicable/self-employed (DO NOT READ)	9	NA
Refused (DO NOT READ)	-	-
N=	990	661

Received certain desirable assignments because of your age?

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Yes	15	16
No	75	84
Don't know (DO NOT READ)	2	-
Not applicable/self-employed (DO NOT READ)	9	NA
Refused (DO NOT READ)	-	1
N=	990	661

Been passed over for a raise, promotion or chance to get ahead because of your age?

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Yes	13	16
No	76	84
Don't know (DO NOT READ)	1	-
Not applicable/self-employed (DO NOT READ)	9	NA
Refused (DO NOT READ)	*	-
N=	990	661

Received or been exposed to unwelcome comments about your age in the workplace?

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Yes	13	14
No	78	85
Don't know (DO NOT READ)	*	-
Not applicable/self-employed (DO NOT READ)	9	NA
Refused (DO NOT READ)	-	-

N=

990

661

Been passed over for certain assignments because of your age?

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Yes	12	15
No	77	85
Don't know (DO NOT READ)	1	-
Not applicable/self-employed (DO NOT READ)	9	NA
Refused (DO NOT READ)	-	-

N=

990

661

Received certain unwanted assignments because of your age?

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Yes	10	12
No	79	88
Don't know (DO NOT READ)	1	-
Not applicable/self-employed (DO NOT READ)	9	NA
Refused (DO NOT READ)	-	-

N=

990

661

Been denied access to training or the opportunity to acquire new skills because of your age?

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Yes	9	9
No	82	91
Don't know (DO NOT READ)	1	-
Not applicable/self-employed (DO NOT READ)	9	NA
Refused (DO NOT READ)	-	-

N=

990

661

Been laid off, fired or forced to retire because of your age

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Yes	8	11
No	81	89
Don't know (DO NOT READ)	2	-
Not applicable/self-employed (DO NOT READ)	9	NA
Refused (DO NOT READ)	-	-

N=

990

661

Asked only among those working, on medical leave/disability, or retired and working

Q30. Would you say your current boss is younger than you, older than you or about the same age? If you're not sure your best guess is fine.

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Younger than you	48	51
Older than you	18	17
About the same age	27	23
Don't know (DO NOT READ)	1	-
Not applicable/Self-employed	6	NA
Refused (DO NOT READ)	-	-

N=

341

609

Asked only among those working, on medical leave/disability, or retired and working

Q31. **And would you say most of your co-workers are younger than you, older than you or about the same age? If you're not sure your best guess is fine.**

	AP-NORC 8/8-9/10/2013	AP- LifeGoesStrong.com 3/4-13/2011
Younger than you	63	67
Older than you	4	4
About the same age	22	21
Not applicable/no co-workers	3	8
Don't know (DO NOT READ)	*	-
Not applicable/Self-employed	7	NA
Refused (DO NOT READ)	*	1
N=	381	609

PHYSICAL LIMITATIONS

Now we have some questions about your job and the workplace.

Q32. *Wording if working or retired and working*

How much of the time does your job require physical effort?

Wording if on medical leave/disability, completely retired, retired and looking for work, temporarily unemployed, or not working for other reasons

How much of the time did your job require physical effort?

Would you say almost all of the time, most of the time, some of the time, almost none of the time, or none of the time?

[HALF SAMPLE ASKED OPTIONS IN REVERSE ORDER]

	AP-NORC 8/8-9/10/2013
Almost all/Most of the time	44
Almost all of the time	26
Most of the time	19
Some of the time	25
Almost none/None of the time	30
Almost none of the time	16
None of the time	14
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*
N=	1,022

Asked only among those working or retired and working

Q33. **How does your ability to complete the physical requirements of your job compare to when you were younger? Would you say it's more difficult, about the same, or easier?**

IF R SAYS DIFFICULT: Would you say it's much more difficult or somewhat more difficult?

IF R SAYS EASY: Would you say it's much easier or somewhat easier?

	AP-NORC 8/8-9/10/2013
Much more/Somewhat more difficult	36
Much more difficult	9
Somewhat more difficult	27
Same	52
Somewhat/Much easier	10
Somewhat easier	4
Much easier	6
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	1

N=

367

Asked only among those working or retired and working

Q34. **How would you say your ability to complete the mental aspects of your job compares to when you were younger? Would you say it's more difficult, about the same, or easier?**

IF R SAYS DIFFICULT: Would you say it's much more difficult or somewhat more difficult?

IF R SAYS EASY: Would you say it's much easier or somewhat easier?

	AP-NORC 8/8-9/10/2013
Much more/Somewhat more difficult	18
Much more difficult	6
Somewhat more difficult	13
Same	51
Somewhat/Much easier	30
Somewhat easier	12
Much easier	17
Don't know (DO NOT READ)	1
Refused (DO NOT READ)	*

N=

367

Asked of all

Q35A. In general, would you say that you feel younger than your age, older than your age, or would you say you feel about your age?

IF R SAYS YOUNGER: Is that a lot younger than your age or a little younger than your age?

IF R SAYS OLDER: Is that a lot older than your age or a little older than your age?

	AP-NORC 8/8-9/10/2013
A lot/A little younger	60
A lot younger	29
A little younger	31
About your age	33
A little/A lot older	6
A little older	3
A lot older	3
Don't know (DO NOT READ)	1
Refused (DO NOT READ)	*

N=

1,024

Q35B. At what age do you think the average person becomes old?

[OPEN ENDED, 18-100 ACCEPTED]

	AP-NORC 8/8-9/10/2013
Less than 70 years old	25
70-84 years old	41
85 years old and older	9
<i>Mean</i>	<i>71.5</i>
<i>Median</i>	<i>70</i>
Depends on the individual person (DO NOT READ)	20
Don't know (DO NOT READ)	5
Refused (DO NOT READ)	1

N=

1,024

- Q36. **Are you currently the primary caretaker for a family member or close friend, or not? This can include older people like a parent or elderly neighbor, people your age, or younger people like a child or grandchild.**

	AP-NORC 8/8-9/10/2013
Yes	29
No	71
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	-

N=

1,024

- Q37. **Are you the primary source of financial support for anyone or not?**

INTERVIEWER, IF NECESSARY: Please do not include yourself. Do include your spouse, partner and children if you are their primary source of financial support.

	AP-NORC 8/8-9/10/2013
Yes	30
No	70
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	*

N=

1,024

Q38. *Wording if working, on medical leave/disability, retired and working, retired and looking for work, temporarily unemployed, or not working for other reasons*

What kind of work do you do, that is what is your occupation?

Is it... [READ LIST UNTIL RESPONDENT SAYS "YES"]

Wording if completely retired

What kind of work did you do, that is what was your occupation?

Was it... [LIST READ UNTIL RESPONDENT SAID "YES"]

INTERVIEWER: IF RETIRED/TEMPORARILY UNEMPLOYED: Tell me about the kind of job you held for most of your career.

	AP-NORC 8/8-9/10/2013
Management	15
Professional services	20
Sales or retail	7
Clerical	6
Public service	13
Service	16
Manufacturing	9
Construction	6
Technology	3
Farming or Agriculture	1
Other [SPECIFY]	2
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

N=

1,022

Q39. Wording if working or retired and working

On your current job, are you covered by a union or employee association contract, or not?

Wording if on medical leave/disability, completely retired, retired and looking for work, temporarily unemployed, or not working for other reasons

On your most recent job, were you covered by a union or employee association contract, or not?

	AP-NORC 8/8-9/10/2013
Yes	24
No	75
Don't know (DO NOT READ)	1
Refused (DO NOT READ)	-

N=

1,022

DEMOGRAPHIC PROFILE

The following questions are for classification purposes only. Be assured that your responses will be combined with those of other participants to this survey.

D1. **Do you consider yourself a Democrat, a Republican, an Independent or none of these?**

	AP-NORC 8/8-9/10/2013
Democrat	37
Republican	24
Independent	24
None of these	13
Don't know (DO NOT READ)	1
Refused (DO NOT READ)	2

D2d. **IF "Democrat," ASK: Do you consider yourself a strong or moderate Democrat?**

D2r. **IF "Republican," ASK: Do you consider yourself a strong or moderate Republican?**

D2i. **IF "INDEPENDENT" OR "NONE," DK OR REFUSED ASK: Do you lean more toward the Democrats or the Republicans?**

	AP-NORC 8/8-9/10/2013
Total Democrat	48
Democrat - strong	21
Democrat - moderate	16
Democratic - unknown intensity	*
Ind./None/DK/Ref. - lean Democratic	11
Total Republican	38
Republican - strong	11
Republican - moderate	12
Republican - unknown intensity	1
Ind./None/DK/Ref. - lean Republican	14
[VOL] Independent - don't lean	11
[VOL] None - don't lean	*
[VOL] Other	1
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	1

D3. **Generally speaking, do you consider yourself a liberal, moderate, or conservative?**

IF "Liberal," ASK: Would you say you are strongly or somewhat liberal?

IF "Conservative," ASK: Would you say you are strongly or somewhat conservative?

	AP-NORC 8/8-9/10/2013
Liberal - strongly	11
Liberal - somewhat	13
Conservative - strongly	21
Conservative - somewhat	21
Moderate	28
Don't know (DO NOT READ)	3
Refused (DO NOT READ)	2

D6. **What is your marital status? Are you...**

	AP-NORC 8/8-9/10/2013
Married/Living as married/Co-habiting	61
Separated	2
Divorced	14
Widowed, or	15
Never married	7
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

DParent: **Are you the parent or guardian of a child under 18 years of age or not?**

	AP-NORC 8/8-9/10/2013
Yes	14
No	86
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	*

D7. **What is the last grade of school you completed?**

	AP-NORC 8/8-9/10/2013
Less than high school graduate	12
High school graduate	34
Technical/trade school	3
Some college	17
College graduate	18
Some college graduate school	2
Graduate degree	14
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

D8. **Age**

	AP-NORC 8/8-9/10/2013
50-54	22
55-59	20
60-64	17
65+	39
Don't know	*
Refused	2

D9. **Which one of the following best describes where you live?**

	AP-NORC 8/8-9/10/2013
Urban area	24
Suburban area	41
Rural area	34
Don't know (DO NOT READ)	1
Refused (DO NOT READ)	*

D12. Are you of Hispanic, Latino, or Spanish origin?

	AP-NORC 8/8-9/10/2013
Yes	9
No	91
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

If Hispanic, Latin or Spanish origin (D12), ASK:

D13. In addition to being of Hispanic, Latino, or Spanish origin what race or races do you consider yourself to be? [DO NOT READ. ACCEPT MULTIPLE RESPONSES.]

If not Hispanic/Latino/Spanish in D12, ASK:

D14. What race or races do you consider yourself to be? [DO NOT READ. ACCEPT MULTIPLE RESPONSES.]

ONLY IF RESPONDENT NEEDS "PROMPTING," INTERVIEWER SHOULD READ: Are you White, Black, Asian or some other race? BUT THE RESPONSE ARE STILL CODED INTO THE MATRIX BELOW.

	AP-NORC 8/8-9/10/2013
White, Caucasian	74
Black, African-American, Negro	10
American Indian, Alaska Native	2
Asian Indian	*
Native Hawaiian	1
Chinese	*
Guamanian or Chamorro	-
Filipino	*
Samoan	-
Japanese	*
Korean	-
Vietnamese	-
Other Asian	*
Other Pacific Islander	*
[VOL] Spanish, Hispanic, or Latino	9
Some other race [SPECIFY]	1
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	3

D16. And on how many different cell-phone numbers, if any, could I have reached you for this call?

	AP-NORC 8/8-9/10/2013
None	14
One line	73
Two lines	9
Three or more	3
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	1

D17. How many different landline telephone numbers, if any, are there in your home that I could have reached you on for this call? This includes listed or unlisted numbers. To answer this question, please don't count cell phones or landlines used **ONLY** for faxes or modems.

	AP-NORC 8/8-9/10/2013
None	23
One line	72
Two lines	4
Three or more lines	1
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

If D16>0 and D17>0 ask D18, else skip to D19

D18. Generally speaking, would you say you use your landline phone most of the time, your cell phone most of the time, or would you say you use both about equally?

	AP-NORC 8/8-9/10/2013
Landline	37
Cell phone	27
Both equally	36
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

Asked of cell phone frame only

D19. **How many adults, in addition to you, carry and use this cell phone at least once a week or more?**

	AP-NORC 8/8-9/10/2013
None	68
One line	23
Two lines	7
Three or more	2
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

DProgPart. **In the past 12 months...**

[INSERT ITEM, RANDOMIZE ORDER]

AP-NORC 8/8-9/10/2013	Yes	No	Don't know	Refused
Have you or anyone in your household received food stamps, or not?	10	90	-	-
Have you or anyone in your household received Supplemental security income (SSI), or not?	8	91	1	*
Have you or anyone in your household received Social Security Disability (SSDI) or any other form of disability, or not?	18	82	*	*
Have you or anyone in your household received assistance to pay for utility bills, or not?	5	95	*	-
Have you or anyone in your household received free or reduced medical care?	17	82	1	*

Ins1. **The next questions are about health insurance. Please include health insurance obtained through employment or purchased directly as well as government programs like Medicare and Medicaid that provide medical care or help pay medical bills. Are you covered by any kind of health insurance or some other kind of health care plan or not?**

	AP-NORC 8/8-9/10/2013
Yes	85
No	14
Don't know (DO NOT READ)	*
Refused (DO NOT READ)	*

Asked among those saying "Yes," "Don't know" or "Refused" in Ins1

Ins2. **What kind of health insurance or health care coverage do you have? Is it Medicare, Medicaid, private insurance that you buy through your employer or on your own, or some other type?**

	AP-NORC 8/8-9/10/2013
Medicare	17
Medicaid	3
Private	42
Some other type	8
Both Medicare and private (DO NOT READ)	23
Both Medicare and Medicaid (DO NOT READ)	4
Don't know (DO NOT READ)	2
Refused (DO NOT READ)	1

N=

934

D20. **Does your total household [IF SINGLE: "PERSONAL"] income fall below \$50,000 dollars, or is it \$50,000 or higher?**

INTERVIEWER NOTE: If asked, this is 'yearly' household income

	AP-NORC 8/8-9/10/2013
Below \$50,000	47
\$50,000	44
Don't know (DO NOT READ)	2
Refused (DO NOT READ)	7

Asked if "BELOW \$50K IN D20"

D21. And in which group does your total household [IF SINGLE: "PERSONAL"] income fall?
READ LIST

Asked if "\$50K OR HIGHER IN D20"

D22. And in which group does your total household [IF SINGLE: "PERSONAL"] income fall?
READ LIST

	AP-NORC 8/8-9/10/2013
Under \$10,000	9
\$10,000 to under \$20,000	12
\$20,000 to under \$30,000	11
\$30,000 to under \$40,000	8
\$40,000 to under \$50,000	8
\$50,000 to under \$75,000	17
\$75,000 to under \$100,000	11
\$100,000 to under \$150,000	10
\$150,000 or more	8
Don't know (DO NOT READ)	2
Refused (DO NOT READ)	5

D24. [INTERVIEWER RECORD] Respondent's Gender:

	AP-NORC 8/8-9/10/2013
Male	46
Female	54
Don't know (DO NOT READ)	-
Refused (DO NOT READ)	-

AP-NORC Center for Public Affairs Research Poll - Working Longer Methodology

This survey was conducted by the Associated Press-NORC Center for Public Affairs Research from August 8 – September 10, 2013. The survey was funded by The Alfred P. Sloan Foundation. NORC at the University of Chicago and The Associated Press (AP) staff collaborated on all aspects of the study. Cognitive testing was performed on a draft version of the questionnaire instrument to ensure understandability and validity of survey questions. This random-digit-dial (RDD) survey of the 50 states and the District of Columbia was conducted via telephone with 1,024 Americans ages 50 and older. In households with more than one adult 50 years old or older, we used a process that randomly selected which eligible adult would be interviewed.

Interviews were conducted with 815 respondents on landlines and 209 respondents on cell phones. Cell phone respondents were offered a small monetary incentive for participating, as compensation for telephone usage charges. Interviews were conducted in both English and Spanish, depending on respondent preference. All interviews were completed by professional interviewers who were carefully trained on the specific survey for this study.

The final response rate was 21 percent, based on the Council of American Survey Research Organizations (CASRO) method. Under this method, our response rate is calculated as the product of the resolution rate (69 percent), the screener rate (82 percent), and the interview completion rate (37 percent). The overall margin of error was +/- 4.1 percentage points.

The RDD sample was provided by a third-party vendor, Marketing Systems Group. The sampling frame utilizes the standard dual telephone frames (landline and cell). Sampling weights were calculated to adjust for unequal selection probabilities within the household and multiplicity of telephone lines. We adjusted for nonresponse bias arising from differential response rates and noncoverage bias across various demographic groups through poststratification. Poststratification variables included age, sex, race, region, and education using the 2011 American Community Survey released September 2012; employment status using the 2012 Current Population Survey; and patterns of landline/cell phone use from the 2012 National Health Interview Survey. The weighted data, which thus reflect the U.S. population of adults ages 50 and older, were used for all analyses.

The authors thank Rebecca Reimer, Emily Alvarez, Dennis Junius, and Daniel Malato for their assistance in the analysis and writing of the report.

Trend data are displayed for selected questions from previous AP polling. A complete study report and details about the AP-NORC Center for Public Affairs Research can be found at <http://www.apnorc.org>.



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